

**KENTUCKY BOARD OF SOCIAL WORK
BOARD MEETING MINUTES**

Tuesday, Sept. 8, 2020 | 11:30 a.m. ET

The board meeting was held virtually by Zoom, in accordance with Gov. Beshear’s EO 2020-243 - Social Distancing. The Zoom link was posted at bsw.ky.gov.

Board Members Present:

Jay Miller, Ph.D., CSW, Chair
Anne Adcock, DSW, CSW, Vice Chair
Jene Hedden, LCSW
James Haggie, LSW
Megan Hanser, CSW
Whitney Cassity-Caywood, Ph.D., LCSW
Lisa Johnson, Consumer Member, did not attend.

Staff Present:

Florence Huffman, Executive Director
Lisa Turner, Executive Coordinator

Call to order

Jay Miller, Board Chairman, called the meeting to order at 11:32 a.m. ET, and welcomed board members, staff and guests in attendance by Zoom. Approximately 35 guests attended virtually by Zoom.

Consent Agenda

Executive Director’s Report, Florence Huffman, Executive Director

Operations Report – Sept. 2020, see details in attached report.

Financial Report – FY21

August 2020 (Fiscal Month 2):

- Sum of Revenues: \$44,315
- Sum of Expenditures: \$35,979
- Ending Cash Balance: \$375,903
- Annual Budget: \$370,600

Regular Business

Board Minutes: A motion was made by Jene Hedden, seconded by James Haggie to approve the minutes of the August 11, 2020 board meeting. The motion carried by unanimous voice, none opposed, no abstentions.

Per Diem Compensation: A motion was made by Anne Adcock, and seconded by James Haggie, to approve payment of today’s per diem compensation. The motion carried by unanimous voice, none opposed, no abstentions.

Committees

Complaint Committee

No report today.

Jay Miller, CSW; Anne Adcock, CSW; and Jene Hedden, LCSW

Application Committee

No report today.

James Haggie, LSW; and Megan Hanser, CSW

1. **RFP for Legal Services:** One response received from Johnson & Bearnse, LLP
Board Chair Jay Miller stated that the contract response falls within the contract award amount and meets the requirements of the RFP. There were no questions from board members. On motion of Anne Adcock, CSW, seconded by Whitney Cassity-Caywood, LCSW, the motion carried to award the contract for one year to Johnson Bearnse LLP, with no opposition and no noted abstentions.

2. **Proposed amendment to 201 KAR 23:070 qualifying experience for clinical social work supervision.**

After two additional listening sessions, Jay Miller stated that, for the most part, our part, our clinicians understand the need to make a change and commented about 150 hours of supervision over the two-year supervision practice period, with a 6-hour initial training for LCSW supervisors, followed by 3-hour supervision training each renewal period. James Haggie commented that it would seem appropriate to split difference between 150 and 104 hours, and increase the group component on a percentage basis and added that he would like to hear more rationale about 150 hours, and that he would favor a more rounded look at clinical practice, considering the rules by our neighboring states.

Jay Miller stated the overall sentiment was for 150 hours as a starting point, adding that reducing to 150 hours would permit the board to see if it impact the quality of service, the pass rate on the exam, and allowed an incremental approach – do it and check outcomes. Adcock Anne stated that she liked that approach and said it makes sense, and would allow the board to make informed decision. She added that the board should explain this is not a done deal today because there is more to come as the amendment moves through the legislative process. She said CSWs make eloquent statements about supervision, including the cost, and are important for us to consider because you have to remain in supervision. Jene Hedden stated that the 200-hour rule was long standing, hard to determine how the number was arrived at, and concluding there was a sense of pride in that number. He concluded by saying the 150 hours would give time to adjust to change.

Board Member Megan Hanser agreed with Jene Hedden, stating that she was in the middle of supervision, and it was hard for her to think about cost – she considered it part of process of obtaining that professional status. She stated that she agreed with reducing the supervision hours down to 150 and this is safer, to protect everyone. Jay Miller stated that when you look at other jurisdictions that they may have lower supervision hours, but may have more clock time hours, may have additional courses, may have different scenarios that play out. He commented that the board wanted to look at supervision and consider it holistically, particularly when you compare us to other states. He said there was a need to look at the other METRICS, trying to compare apples to apples; and the questions are more complicated than merely looking at a number of hours.

Question were taken from Lella Still and Carly Dickinson, ESH, about group supervision, and the ratio of individual to group supervision. Carly Dickinson stated she favored the 75/25 ratio. Board member Jene Hedden stated he always enjoyed group supervision, when he looks at data on groups in general not always certain that quality is on same level of individual supervision. Christy Leaver commented that up to 50% group would still seem reasonable to her. She further said that reducing overall hours to 150 but increasing to 75% individual means folks would be required to obtain 112.5 versus 100 individual hours, and added that perhaps there should be no fewer than 100 individual hours.

Anne Adcock said she favored the minimum of 100 hours of individual supervision. Whitney Cassity-Cawood stated that the training elements will be critical, and added that her concern was about access to supervision in general, particularly if the CSW was not in a larger agency. She added that geography played a large role, with there being a shortage of available LCSW supervisors. Megan Hanser pointed out the board must keep their eyes on quality of supervision.

There being no further discussion or questions, Anne Adcock made the following motion to amend the supervision regulations for a total of 150 hours of clinical supervision across the 2-years of supervised practice experience; up to 50 hours of group supervision out of the total 150 hours of supervision; 6-hours of initial continuing education training for LCSW supervisors; a 3-hour refresher course to be taken each 3-year renewal period; 1-hour instructional CE course on clinical supervision for CSWs to be provided at no cost by the board. Jene Hedden seconded the motion, which carried by unanimous vote, with none opposed and no noted abstentions.

Jay Miller thanked the board, stating it was monumental to arrive at this stage after grappling with many contemporary issues. He said he appreciated that this board was open to critical discourse, and he was appreciative of the work, cooperation and dynamic discussions to get to this spot. Anne Adcock stated that Dr. Miller was a motivator, and she appreciated his motivation and hard work to get this done, as well as the contributions of everyone involved. She said that the board must remain mindful of power differential as a driving factor -- supervisees can feel powerless if they are not getting good supervision.

3. Complaint for Declaratory Judgment

No update: Both parties have filed briefs and the Judge's decision is pending.

4. Medicaid Regulations / State Licensure

Stakeholders including representatives NASW-KY, the KY Children's Alliance, and KY Association of Health Care Facilities/KY Center for Assisted Living met by Zoom to discuss the questions to be presented in the request for an Attorney General's opinion. Another meeting is planned with additional stakeholders.

New Business

There was no new business.

Dr. Jay Miller, CSW, Board Chair

Announcements

Dr. Miller stated that permanent changes would be coming to certain of the emergency rules the board adopted during the state of emergency. He stated that it was an ethical issue for the board because we allow folks to access services now that should not be rolled back. He added that agencies and others have made investments in the virtual capabilities, and the board should embrace the advances. There were no other announcements.

Adjournment

Approved: A motion was made by Jene Hedden, and seconded by Megan Hanser to adjourn the meeting at 1:50 p.m. The motion carried by unanimous voice.

Respectfully submitted,

/s/ Jay Miller

J. Jay Miller, PhD., CSW, Chair